AeroAstro Diversity Fellowship Position Description

This highly selective fellowship is awarded to two currently enrolled graduate students who must be PhD candidates at the start of their tenure as a Diversity Fellow. Two Fellows are selected each academic year in the AeroAstro Department. The Diversity Fellows must have demonstrated passion and commitment to improving and advancing Diversity, Inclusion & Innovation in the AeroAstro community. The goals of this fellowship are to build an inclusive community within AeroAstro and to support historically underrepresented groups in aerospace engineering, specifically women, underrepresented minorities, LGBTQIA+ students, first-generation and low-income college students. This prestigious fellowship is an excellent opportunity to develop skills critical to a leader in industry or academia.

Scope of Fellowship

- Support the efforts of the MIT AeroAstro Diversity, Inclusion, and Innovation (DI&I) Committee
- Support the efforts of the MIT AeroAstro Diversity Officer
- Participate in event planning
- Participate in recruitment and outreach
- Work with the leadership of MIT AeroAstro student organizations (AIAA, WAE, GWAE, GA^3, AeroAfro, dREFS, RPA^3)
- Educate the AeroAstro community on diversity best practices in aerospace, academia, and in general

For a more detailed breakdown of the envisioned Fellowship responsibilities, please see the supporting “AeroAstro_DiversityFellowship_Responsibilities” document.

Commitment

Diversity Fellows must commit to two semesters. The estimated time commitment is 10-12 hours per week. This Fellowship may also continue over the summer term.

Compensation for the Academic Year

This Fellowship covers expenses equivalent to those covered by a half-RA for one academic year. The Fellowship may also continue over the summer term.

Application Requirements

- Applicant must be a PhD candidate in AeroAstro at the start of their Fellowship tenure
- Applicant must submit:
  - Resume
  - 1-page written Diversity Statement, which speaks to your commitment and experience to advancing Diversity, Equity and Inclusion efforts
  - 1 Letter of Recommendation from someone (not necessarily from AeroAstro) who can speak on your Involvement in Community Building
  - Signed form from advisor accepting terms of Fellowship

Please direct any questions to Diversity Officer Denise Phillips at dap1@mit.edu.